



John Howard Association of Illinois

2015 recipient of MacArthur Award for Creative and Effective Institutions

70 East Lake Street, Suite 410, Chicago, IL 60601

312-291-9183, www.thejha.org

Big Muddy Correctional Center: Staff Survey Results from JHA's Monitoring Visit Conducted December 21th 2016.

Big Muddy Correctional Center is a medium security prison that houses approximately 1,800 adult male inmates. JHA collected 51 surveys from Big Muddy's staff during our monitoring visit of this prison. Staff responses to survey questions are reported below.

Race		
Black	2	4%
Hispanic	2	4%
White	46	90%
Other	0	0%
No response	1	2%
Total	51	100%

Age		
Under 21	0	0%
21-25	1	2%
26-35	6	12%
36-45	17	33%
46-55	19	37%
Over 55	7	14%
No response	1	2%
Total	51	100%

Time in Corrections (in years)		
Under 2	6	12%
2-5	7	14%
6-10	6	12%
11-20	19	37%
20+	10	20%
No Response	3	6%
Total	51	100%

Q1: Overall this facility runs well		
Strongly Agree	12	24%
Agree	37	73%
Disagree	1	2%
Strongly Disagree	0	0%
Not-Applicable	1	2%
No Response	0	0%
Total	51	100%

Q2: This facility is better now than last year		
Strongly Agree	9	18%
Agree	28	55%
Disagree	10	20%
Strongly Disagree	0	0%
Not-Applicable	3	6%
No Response	1	2%
Total	51	100%

Q3: I have been given the training and tools needed to effectively do my job		
Strongly Agree	10	20%
Agree	33	65%
Disagree	6	12%
Strongly Disagree	1	2%
Not-Applicable	1	2%
No Response	0	0%
Total	51	100%



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Q4: Staff treat inmates with respect		
Strongly Agree	13	26%
Agree	35	69%
Disagree	2	4%
Strongly Disagree	0	0%
Not-Applicable	1	2%
No Response	0	0%
Total	51	100%

Q5: Posted schedules for inmates are accurate		
Strongly Agree	13	36%
Agree	30	59%
Disagree	0	0%
Strongly Disagree	0	0%
Not-Applicable	7	14%
No Response	1	2%
Total	51	100%

Q6: Staff follow rules		
Strongly Agree	16	31%
Agree	32	63%
Disagree	1	2%
Strongly Disagree	0	0%
Not-Applicable	2	4%
No Response	0	0%
Total	51	100%

Q7: Medical services are available to inmates		
Strongly Agree	24	47%
Agree	24	47%
Disagree	1	2%
Strongly Disagree	0	0%
Not-Applicable	1	2%
No Response	1	2%
Total	51	100%

Q8: Mental health services are available to inmates		
Strongly Agree	28	55%
Agree	21	41%
Disagree	0	0%
Strongly Disagree	0	0%
Not-Applicable	2	4%
No Response	0	0%
Total	51	100%

Q9: Disciplinary policies are effective at preventing inmate misconduct		
Strongly Agree	8	16%
Agree	24	47%
Disagree	9	18%
Strongly Disagree	6	12%
Not-Applicable	4	8%
No Response	0	0%
Total	51	100%

Q10: The disciplinary process for staff is fair		
Strongly Agree	10	20%
Agree	33	65%
Disagree	4	8%
Strongly Disagree	1	2%
Not-Applicable	3	6%
No Response	0	0%
Total	51	100%

Q11: Inmates are safe here		
Strongly Agree	17	33%
Agree	32	63%
Disagree	0	0%
Strongly Disagree	0	0%
Not-Applicable	2	4%
No Response	0	0%
Total	51	100%



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Q12: Staff are safe here		
Strongly Agree	13	26%
Agree	34	67%
Disagree	1	2%
Strongly Disagree	0	0%
Not-Applicable	2	4%
No Response	1	2%
Total	51	100%

Q13: Supervisors respect my opinions		
Strongly Agree	12	24%
Agree	31	61%
Disagree	5	10%
Strongly Disagree	1	2%
Not-Applicable	2	4%
No Response	0	0%
Total	51	100%

Q14: Inmates have adequate access to rehabilitative programming		
Strongly Agree	16	31%
Agree	30	59%
Disagree	2	4%
Strongly Disagree	0	0%
Not-Applicable	3	6%
No Response	0	0%
Total	51	100%

Q15: Contraband from outside the facility often gets inside		
Strongly Agree	0	0%
Agree	4	8%
Disagree	25	49%
Strongly Disagree	15	29%
Not-Applicable	5	10%
No Response	2	4%
Total	51	100%

Q16: There is frequent gang activity here		
Strongly Agree	2	4%
Agree	11	22%
Disagree	25	49%
Strongly Disagree	3	6%
Not-Applicable	10	20%
No Response	0	0%
Total	51	100%

Q17: Cells are clean		
Strongly Agree	5	10%
Agree	26	51%
Disagree	8	16%
Strongly Disagree	0	0%
Not-Applicable	11	22%
No Response	1	2%
Total	51	100%

Q18: Housing units are clean		
Strongly Agree	7	14%
Agree	28	55%
Disagree	4	8%
Strongly Disagree	0	0%
Not-Applicable	11	22%
No Response	1	2%
Total	51	100%

Q19: Temperature is comfortable		
Strongly Agree	8	16%
Agree	34	67%
Disagree	8	16%
Strongly Disagree	0	0%
Not-Applicable	1	2%
No Response	0	0%
Total	51	100%



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Q20: Ventilation is adequate		
Strongly Agree	7	14%
Agree	28	55%
Disagree	11	22%
Strongly Disagree	0	0%
Not-Applicable	4	8%
No Response	1	2%
Total	51	100%

Q21: When something is broken it is fixed in a timely manner		
Strongly Agree	7	14%
Agree	26	51%
Disagree	15	29%
Strongly Disagree	0	0%
Not-Applicable	3	6%
No Response	0	0%
Total	51	100%

Q22: Inmates have access to clean and temperature appropriate clothing		
Strongly Agree	7	14%
Agree	32	63%
Disagree	5	10%
Strongly Disagree	0	0%
Not-Applicable	7	14%
No Response	0	0%
Total	51	100%

Q23: Inmates have adequate access to showers		
Strongly Agree	12	24%
Agree	29	57%
Disagree	1	2%
Strongly Disagree	0	0%
Not-Applicable	9	18%
No Response	0	0%
Total	51	100%

Q24: Inmates have access to state provided hygiene products		
Strongly Agree	10	20%
Agree	28	55%
Disagree	6	12%
Strongly Disagree	0	0%
Not-Applicable	7	14%
No Response	0	0%
Total	51	100%

Q25: Inmates have adequate recreation opportunities		
Strongly Agree	14	28%
Agree	27	53%
Disagree	1	2%
Strongly Disagree	0	0%
Not-Applicable	8	16%
No Response	1	2%
Total	51	100%

Q26: Inmates have adequate access to phones		
Strongly Agree	14	28%
Agree	27	53%
Disagree	1	2%
Strongly Disagree	0	0%
Not-Applicable	8	16%
No Response	1	2%
Total	51	100%

Q27: I am required to work excessive overtime		
Strongly Agree	1	2%
Agree	6	12%
Disagree	27	53%
Strongly Disagree	10	20%
Not-Applicable	6	12%
No Response	1	2%
Total	51	100%



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Q28: I feel satisfied and appreciated in my job		
Strongly Agree	13	26%
Agree	22	43%
Disagree	10	20%
Strongly Disagree	0	0%
Not-Applicable	3	6%
No Response	3	6%
Total	51	100%

Q29: I trust my coworkers		
Strongly Agree	11	22%
Agree	32	63%
Disagree	5	10%
Strongly Disagree	0	0%
Not-Applicable	2	4%
No Response	1	2%
Total	51	100%

Q30: My coworkers are professional		
Strongly Agree	10	20%
Agree	34	67%
Disagree	4	8%
Strongly Disagree	0	0%
Not-Applicable	2	4%
No Response	1	2%
Total	51	100%

Q31: My supervisor is professional		
Strongly Agree	19	37%
Agree	25	49%
Disagree	4	8%
Strongly Disagree	0	0%
Not-Applicable	2	4%
No Response	1	2%
Total	51	100%

Q32: Feedback on my job performance is timely and fair		
Strongly Agree	13	26%
Agree	28	55%
Disagree	7	14%
Strongly Disagree	0	0%
Not-Applicable	2	4%
No Response	1	2%
Total	51	100%

Q33: I have confidence in IDOC (Springfield) administrators		
Strongly Agree	7	14%
Agree	20	39%
Disagree	14	28%
Strongly Disagree	6	12%
Not-Applicable	3	6%
No Response	1	2%
Total	51	100%

Q34: I have confidence in facility level administrators		
Strongly Agree	12	24%
Agree	27	53%
Disagree	8	16%
Strongly Disagree	0	0%
Not-Applicable	3	6%
No Response	1	2%
Total	51	100%