



John Howard Association of Illinois

2015 recipient of MacArthur Award for Creative and Effective Institutions

70 East Lake Street, Suite 410, Chicago, IL 60601

312-291-9183, www.thejha.org

Graham Correctional Center: Staff Survey Results from JHA's Monitoring Visit Conducted December 19th 2016.

Graham Correctional Center is a medium security prison that houses approximately 1,900 adult male inmates. JHA collected 49 surveys from Graham's staff during our monitoring visit of this prison. Staff responses to survey questions are reported below.

Race		
Black	2	4%
Hispanic	2	4%
White	44	90%
Other	1	2%
No response	0	0%
Total	49	100%

Age		
Under 21	0	0%
21-25	1	2%
26-35	9	18%
36-45	13	27%
46-55	14	29%
Over 55	11	22%
No response	1	2%
Total	49	100%

Time in Corrections		
Under 2	2	4%
2-5	13	27%
6-10	7	14%
11-20	16	33%
20+	11	22%
No Response	0	0%
Total	49	100%

Q1: Overall this facility runs well		
Strongly Agree	26	53%
Agree	21	43%
Disagree	0	0%
Strongly Disagree	1	2%
Not-Applicable	0	0%
No Response	1	2%
Total	49	100%

Q2: This facility is better now than last year		
Strongly Agree	13	27%
Agree	19	39%
Disagree	10	20%
Strongly Disagree	5	10%
Not-Applicable	2	4%
No Response	0	0%
Total	49	100%

Q3: I have been given the training and tools needed to effectively do my job		
Strongly Agree	15	31%
Agree	26	53%
Disagree	7	14%
Strongly Disagree	1	2%
Not-Applicable	0	0%
No Response	0	0%
Total	49	100%



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Q4: Staff treat inmates with respect		
Strongly Agree	10	20%
Agree	37	76%
Disagree	1	2%
Strongly Disagree	0	0%
Not-Applicable	0	0%
No Response	1	2%
Total	49	100%

Q5: Posted schedules for inmates are accurate		
Strongly Agree	12	25%
Agree	33	67%
Disagree	0	0%
Strongly Disagree	0	0%
Not-Applicable	2	4%
No Response	2	4%
Total	49	100%

Q6: Staff follow rules		
Strongly Agree	12	25%
Agree	33	67%
Disagree	3	6%
Strongly Disagree	0	0%
Not-Applicable	0	0%
No Response	1	2%
Total	49	100%

Q7: Medical services are available to inmates		
Strongly Agree	14	29%
Agree	34	69%
Disagree	1	2%
Strongly Disagree	0	0%
Not-Applicable	0	0%
No Response	0	0%
Total	49	100%

Q8: Mental health services are available to inmates		
Strongly Agree	18	37%
Agree	31	63%
Disagree	0	0%
Strongly Disagree	0	0%
Not-Applicable	0	0%
No Response	0	0%
Total	49	100%

Q9: Disciplinary policies are effective at preventing inmate misconduct		
Strongly Agree	2	4%
Agree	18	37%
Disagree	11	22%
Strongly Disagree	17	35%
Not-Applicable	1	2%
No Response	0	0%
Total	49	100%

Q10: The disciplinary process for staff is fair		
Strongly Agree	6	12%
Agree	34	69%
Disagree	7	14%
Strongly Disagree	2	4%
Not-Applicable	0	0%
No Response	0	0%
Total	49	100%

Q11: Inmates are safe here		
Strongly Agree	14	29%
Agree	35	71%
Disagree	0	0%
Strongly Disagree	0	0%
Not-Applicable	0	0%
No Response	0	0%
Total	49	100%



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Q12: Staff are safe here		
Strongly Agree	10	20%
Agree	30	61%
Disagree	3	6%
Strongly Disagree	5	10%
Not-Applicable	0	0%
No Response	1	2%
Total	49	100%

Q13: Supervisors respect my opinions		
Strongly Agree	15	31%
Agree	26	53%
Disagree	7	14%
Strongly Disagree	0	0%
Not-Applicable	0	0%
No Response	1	2%
Total	49	100%

Q14: Inmates have adequate access to rehabilitative programming		
Strongly Agree	16	33%
Agree	30	61%
Disagree	0	0%
Strongly Disagree	2	4%
Not-Applicable	1	2%
No Response	0	0%
Total	49	100%

Q15: Contraband from outside the facility often gets inside		
Strongly Agree	1	2%
Agree	1	2%
Disagree	28	57%
Strongly Disagree	15	31%
Not-Applicable	4	8%
No Response	0	0%
Total	49	100%

Q16: There is frequent gang activity here		
Strongly Agree	0	0%
Agree	13	27%
Disagree	24	49%
Strongly Disagree	4	8%
Not-Applicable	7	14%
No Response	1	2%
Total	49	100%

Q17: Cells are clean		
Strongly Agree	6	12%
Agree	28	57%
Disagree	5	10%
Strongly Disagree	0	0%
Not-Applicable	10	20%
No Response	0	0%
Total	49	100%

Q18: Housing units are clean		
Strongly Agree	6	12%
Agree	34	69%
Disagree	0	0%
Strongly Disagree	0	0%
Not-Applicable	9	18%
No Response	0	0%
Total	49	100%

Q19: Temperature is comfortable		
Strongly Agree	5	10%
Agree	32	65%
Disagree	6	12%
Strongly Disagree	1	2%
Not-Applicable	5	10%
No Response	0	0%
Total	49	100%



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Q20: Ventilation is adequate		
Strongly Agree	8	16%
Agree	31	63%
Disagree	4	8%
Strongly Disagree	1	2%
Not-Applicable	5	10%
No Response	0	0%
Total	49	100%

Q21: When something is broken it is fixed in a timely manner		
Strongly Agree	9	18%
Agree	30	61%
Disagree	7	14%
Strongly Disagree	1	2%
Not-Applicable	2	4%
No Response	0	0%
Total	49	100%

Q22: Inmates have access to clean and temperature appropriate clothing		
Strongly Agree	13	27%
Agree	30	61%
Disagree	1	2%
Strongly Disagree	0	0%
Not-Applicable	5	10%
No Response	0	0%
Total	49	100%

Q23: Inmates have adequate access to showers		
Strongly Agree	14	29%
Agree	29	59%
Disagree	0	0%
Strongly Disagree	0	0%
Not-Applicable	6	12%
No Response	0	0%
Total	49	100%

Q24: Inmates have access to state provided hygiene products		
Strongly Agree	13	27%
Agree	28	57%
Disagree	1	2%
Strongly Disagree	1	2%
Not-Applicable	6	12%
No Response	0	0%
Total	49	100%

Q25: Inmates have adequate recreation opportunities		
Strongly Agree	15	31%
Agree	29	59%
Disagree	0	0%
Strongly Disagree	0	0%
Not-Applicable	5	10%
No Response	0	0%
Total	49	100%

Q26: Inmates have adequate access to phones		
Strongly Agree	16	33%
Agree	28	57%
Disagree	0	0%
Strongly Disagree	0	0%
Not-Applicable	5	10%
No Response	0	0%
Total	49	100%

Q27: I am required to work excessive overtime		
Strongly Agree	0	0%
Agree	0	0%
Disagree	25	51%
Strongly Disagree	15	31%
Not-Applicable	9	18%
No Response	0	0%
Total	49	100%



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Q28: I feel satisfied and appreciated my job		
Strongly Agree	12	25%
Agree	24	49%
Disagree	8	16%
Strongly Disagree	5	10%
Not-Applicable	0	0%
No Response	0	0%
Total	49	100%

Q29: I trust my coworkers		
Strongly Agree	12	25%
Agree	33	67%
Disagree	3	6%
Strongly Disagree	1	2%
Not-Applicable	0	0%
No Response	0	0%
Total	49	100%

Q30: My coworkers are professional		
Strongly Agree	12	25%
Agree	34	69%
Disagree	1	2%
Strongly Disagree	2	4%
Not-Applicable	0	0%
No Response	0	0%
Total	49	100%

Q31: My supervisor is professional		
Strongly Agree	22	45%
Agree	26	53%
Disagree	0	0%
Strongly Disagree	0	0%
Not-Applicable	0	0%
No Response	1	2%
Total	49	100%

Q32: Feedback on my job performance is timely and fair		
Strongly Agree	9	18%
Agree	29	59%
Disagree	10	20%
Strongly Disagree	0	0%
Not-Applicable	0	0%
No Response	1	2%
Total	49	100%

Q33: I have confidence in IDOC (Springfield) administrators		
Strongly Agree	4	8%
Agree	25	51%
Disagree	10	20%
Strongly Disagree	8	16%
Not-Applicable	1	2%
No Response	1	2%
Total	49	100%

Q34: I have confidence in facility level administrators		
Strongly Agree	20	41%
Agree	23	47%
Disagree	4	8%
Strongly Disagree	2	4%
Not-Applicable	0	0%
No Response	0	0%
Total	49	100%