



# John Howard Association of Illinois

2015 recipient of MacArthur Award for Creative and Effective Institutions

70 East Lake Street, Suite 410, Chicago, IL 60601

312-291-9183, www.thejha.org

## Logan Correctional Center: Staff Survey Results from JHA's Monitoring Visit Conducted March 30<sup>th</sup> 2017

Logan is a mixed-security prison that houses adult female inmates. JHA collected 55 surveys from Logan's staff (1<sup>st</sup> Shift) during our monitoring visit of this prison. Staff responses to survey questions are reported below.

### Responses to Staff Demographic Questions:

| <b>Race</b> |    |      |
|-------------|----|------|
| White       | 49 | 89%  |
| Black       | 2  | 4%   |
| Hispanic    | 0  | 0%   |
| Other       | 1  | 2%   |
| No Response | 3  | 6%   |
| Total       | 55 | 100% |

| <b>Age</b>  |    |      |
|-------------|----|------|
| Under 26    | 4  | 7%   |
| 26-35       | 15 | 27%  |
| 36-45       | 19 | 35%  |
| Over 45     | 16 | 29%  |
| No response | 1  | 2%   |
| Total       | 55 | 100% |

| <b>Gender</b> |    |      |
|---------------|----|------|
| Male          | 29 | 53%  |
| Female        | 24 | 44%  |
| No Response   | 2  | 4%   |
| Total         | 55 | 100% |

| <b>Current Position</b> |    |      |
|-------------------------|----|------|
| Security                | 37 | 67%  |
| Admin/Programming       | 15 | 27%  |
| Other                   | 2  | 4%   |
| No Response             | 1  | 2%   |
| Total                   | 55 | 100% |

| <b>Time in Corrections (in years)</b> |    |      |
|---------------------------------------|----|------|
| Under 2                               | 5  | 9%   |
| 2-5                                   | 17 | 31%  |
| 6-10                                  | 15 | 27%  |
| 11-20                                 | 11 | 20%  |
| 20+                                   | 6  | 11%  |
| No Response                           | 1  | 2%   |
| Total                                 | 55 | 100% |

| <b>Corrections Work History</b> |    |      |
|---------------------------------|----|------|
| Have only worked here           | 36 | 66%  |
| Have worked in other prison(s)  | 18 | 33%  |
| No Response                     | 1  | 2%   |
| Total                           | 55 | 100% |

## Responses to Staff Survey Questions:

| <b>Q1: Overall, this facility runs well</b> |    |      |
|---|----|------|
| Strongly Agree                              | 0  | 0%   |
| Agree                                       | 16 | 29%  |
| Neutral                                     | 9  | 16%  |
| Disagree                                    | 16 | 29%  |
| Strongly Disagree                           | 14 | 26%  |
| No Response                                 | 0  | 0%   |
| Total                                       | 55 | 100% |

| <b>Q2: This facility is better now than last year</b> |    |      |
|---|----|------|
| Strongly Agree  | 3  | 6%   |
| Agree   | 9  | 16%  |
| Neutral   | 16 | 29%  |
| Disagree  | 16 | 29%  |
| Strongly Disagree                                     | 11 | 20%  |
| No Response   | 0  | 0%   |
| Total   | 55 | 100% |

| <b>Q3: I have been given the tools and training needed to effectively do my job</b> |    |      |
|---|----|------|
| Strongly Agree  | 5  | 9%   |
| Agree   | 18 | 33%  |
| Neutral   | 20 | 36%  |
| Disagree  | 7  | 13%  |
| Strongly Disagree   | 5  | 9%   |
| No Response   | 0  | 0%   |
| Total   | 55 | 100% |

| <b>Q4: Staff treat inmates with respect</b> |    |      |
|---|----|------|
| Strongly Agree                              | 4  | 7%   |
| Agree                                       | 29 | 53%  |
| Neutral                                     | 20 | 36%  |
| Disagree                                    | 1  | 2%   |
| Strongly Disagree                           | 1  | 2%   |
| No Response                                 | 0  | 0%   |
| Total                                       | 55 | 100% |

| <b>Q5: Posted schedules for inmates are accurate</b> |    |      |
|--|----|------|
| Strongly Agree                                       | 2  | 4%   |
| Agree  | 24 | 44%  |
| Neutral  | 17 | 31%  |
| Disagree   | 8  | 15%  |
| Strongly Disagree                                    | 2  | 4%   |
| No Response  | 2  | 4%   |
| Total  | 55 | 100% |

| <b>Q6: Disciplinary process for staff is fair and effective</b> |    |      |
|---|----|------|
| Strongly Agree  | 2  | 4%   |
| Agree   | 18 | 33%  |
| Neutral   | 15 | 27%  |
| Disagree  | 12 | 22%  |
| Strongly Disagree   | 8  | 15%  |
| No Response   | 0  | 0%   |
| Total   | 55 | 100% |

| <b>Q7: Most inmates treat staff with respect</b> |    |      |
|--|----|------|
| Strongly Agree                                   | 2  | 4%   |
| Agree  | 11 | 20%  |
| Neutral  | 13 | 24%  |
| Disagree   | 15 | 27%  |
| Strongly Disagree                                | 14 | 26%  |
| No Response                                      | 0  | 0%   |
| Total  | 55 | 100% |

| <b>Q8: Medical services are available to inmates</b> |    |      |
|--|----|------|
| Strongly Agree                                       | 15 | 27%  |
| Agree  | 28 | 51%  |
| Neutral  | 7  | 13%  |
| Disagree   | 3  | 6%   |
| Strongly Disagree                                    | 1  | 2%   |
| No Response  | 1  | 2%   |
| Total  | 55 | 100% |

| <b>Q9: Mental health services are available to inmates</b> |    |      |
|--|----|------|
| Strongly Agree   | 22 | 40%  |
| Agree  | 25 | 46%  |
| Neutral  | 6  | 11%  |
| Disagree   | 2  | 4%   |
| Strongly Disagree  | 0  | 0%   |
| No Response  | 0  | 0%   |
| Total  | 55 | 100% |

| <b>Q10: Disciplinary policies are effective at preventing inmate misconduct</b> |    |      |
|---|----|------|
| Strongly Agree  | 1  | 2%   |
| Agree   | 7  | 13%  |
| Neutral   | 9  | 16%  |
| Disagree  | 11 | 20%  |
| Strongly Disagree   | 27 | 49%  |
| No Response   | 0  | 0%   |
| Total   | 55 | 100% |

| <b>Q11: Inmates are safe here</b> |    |      |
|-----------------------------------|----|------|
| Strongly Agree                    | 10 | 18%  |
| Agree                             | 26 | 47%  |
| Neutral                           | 10 | 18%  |
| Disagree                          | 8  | 15%  |
| Strongly Disagree                 | 1  | 2%   |
| No Response                       | 0  | 0%   |
| Total                             | 55 | 100% |

| <b>Q12: Staff are safe here</b> |    |      |
|---------------------------------|----|------|
| Strongly Agree                  | 3  | 6%   |
| Agree                           | 12 | 22%  |
| Neutral                         | 10 | 18%  |
| Disagree                        | 14 | 26%  |
| Strongly Disagree               | 16 | 29%  |
| No Response                     | 0  | 0%   |
| Total                           | 55 | 100% |

| <b>Q13: Supervisors respect my opinions</b> |    |      |
|---|----|------|
| Strongly Agree                              | 11 | 20%  |
| Agree                                       | 23 | 42%  |
| Neutral                                     | 10 | 18%  |
| Disagree                                    | 8  | 15%  |
| Strongly Disagree                           | 3  | 6%   |
| No Response                                 | 0  | 0%   |
| Total                                       | 55 | 100% |

| <b>Q14: There is frequent gang activity here</b> |    |      |
|--|----|------|
| Strongly Agree                                   | 0  | 0%   |
| Agree  | 7  | 13%  |
| Neutral  | 15 | 27%  |
| Disagree   | 21 | 38%  |
| Strongly Disagree                                | 12 | 22%  |
| No Response                                      | 0  | 0%   |
| Total  | 55 | 100% |

| <b>Q15: Units are clean</b> |    |      |
|-----------------------------|----|------|
| Strongly Agree              | 1  | 2%   |
| Agree                       | 13 | 24%  |
| Neutral                     | 17 | 31%  |
| Disagree                    | 16 | 29%  |
| Strongly Disagree           | 8  | 15%  |
| No Response                 | 0  | 0%   |
| Total                       | 55 | 100% |

| <b>Q16: Contraband from outside often gets in</b> |    |      |
|---|----|------|
| Strongly Agree                                    | 1  | 2%   |
| Agree   | 22 | 40%  |
| Neutral   | 19 | 35%  |
| Disagree  | 10 | 18%  |
| Strongly Disagree                                 | 2  | 4%   |
| No Response                                       | 1  | 2%   |
| Total   | 55 | 100% |

| <b>Q17: Facility is in a good state of repair</b> |    |      |
|---|----|------|
| Strongly Agree                                    | 1  | 2%   |
| Agree   | 2  | 4%   |
| Neutral   | 12 | 22%  |
| Disagree  | 25 | 46%  |
| Strongly Disagree                                 | 15 | 27%  |
| No Response                                       | 0  | 0%   |
| Total   | 55 | 100% |

| <b>Q18: Facility is sanitary</b> |    |      |
|----------------------------------|----|------|
| Strongly Agree                   | 0  | 0%   |
| Agree                            | 6  | 11%  |
| Neutral                          | 16 | 29%  |
| Disagree                         | 20 | 36%  |
| Strongly Disagree                | 12 | 22%  |
| No Response                      | 1  | 2%   |
| Total                            | 55 | 100% |

| <b>Q19: Temperature is comfortable</b> |    |      |
|--|----|------|
| Strongly Agree                         | 0  | 0%   |
| Agree                                  | 16 | 29%  |
| Neutral                                | 18 | 33%  |
| Disagree                               | 11 | 20%  |
| Strongly Disagree                      | 10 | 18%  |
| No Response                            | 0  | 0%   |
| Total                                  | 55 | 100% |

| <b>Q20: Adequate clothing and hygiene items are provided to inmates</b> |    |      |
|---|----|------|
| Strongly Agree  | 2  | 4%   |
| Agree   | 33 | 60%  |
| Neutral   | 12 | 22%  |
| Disagree  | 7  | 13%  |
| Strongly Disagree   | 1  | 2%   |
| No Response   | 0  | 0%   |
| Total   | 55 | 100% |

| <b>Q21: Ventilation is adequate</b> |    |      |
|-------------------------------------|----|------|
| Strongly Agree                      | 1  | 2%   |
| Agree                               | 18 | 33%  |
| Neutral                             | 19 | 35%  |
| Disagree                            | 11 | 20%  |
| Strongly Disagree                   | 6  | 11%  |
| No Response                         | 0  | 0%   |
| Total                               | 55 | 100% |

| <b>Q22: I am required to work excessive OT</b> |    |      |
|--|----|------|
| Strongly Agree                                 | 0  | 0%   |
| Agree  | 2  | 4%   |
| Neutral  | 19 | 35%  |
| Disagree                                       | 18 | 33%  |
| Strongly Disagree                              | 16 | 29%  |
| No Response                                    | 0  | 0%   |
| Total  | 55 | 100% |

| <b>Q23: I feel satisfied and appreciated</b> |    |      |
|--|----|------|
| Strongly Agree                               | 3  | 6%   |
| Agree  | 14 | 26%  |
| Neutral                                      | 18 | 33%  |
| Disagree                                     | 14 | 26%  |
| Strongly Disagree                            | 6  | 11%  |
| No Response                                  | 0  | 0%   |
| Total  | 55 | 100% |

| <b>Q24: There is enough rehabilitative programming for inmates</b> |    |      |
|--|----|------|
| Strongly Agree   | 1  | 2%   |
| Agree  | 21 | 38%  |
| Neutral  | 13 | 24%  |
| Disagree   | 15 | 27%  |
| Strongly Disagree  | 5  | 9%   |
| No Response  | 0  | 0%   |
| Total  | 55 | 100% |

| <b>Q25: My coworkers are professional</b> |    |      |
|---|----|------|
| Strongly Agree                            | 5  | 9%   |
| Agree                                     | 29 | 53%  |
| Neutral                                   | 13 | 24%  |
| Disagree                                  | 6  | 11%  |
| Strongly Disagree                         | 2  | 4%   |
| No Response                               | 0  | 0%   |
| Total                                     | 55 | 100% |

| <b>Q26: I have confidence in IDOC (Springfield) administrators</b> |    |      |
|--|----|------|
| Strongly Agree   | 2  | 4%   |
| Agree  | 11 | 20%  |
| Neutral  | 15 | 27%  |
| Disagree   | 12 | 22%  |
| Strongly Disagree  | 15 | 27%  |
| No Response  | 0  | 0%   |
| Total  | 55 | 100% |

| <b>Q27: I have confidence in facility level administrators</b> |    |      |
|--|----|------|
| Strongly Agree   | 6  | 11%  |
| Agree  | 11 | 20%  |
| Neutral  | 13 | 24%  |
| Disagree   | 11 | 20%  |
| Strongly Disagree  | 14 | 26%  |
| No Response  | 0  | 0%   |
| Total  | 55 | 100% |

\*Not all percentages reported for individual survey items add up to 100% due to percentages being rounded to whole number.