



John Howard Association of Illinois

2015 recipient of MacArthur Award for Creative and Effective Institutions

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Menard Correctional Center: Staff Survey Results from JHA's Monitoring Visit Conducted October 10th 2017

Menard is a maximum-security prison that houses adult male inmates. JHA collected 84 surveys from Menard's staff (1st Shift) during our monitoring visit of this prison. Staff responses to survey questions are reported below.

Responses to Staff Demographic Questions:

Race		
White	70	83%
Black	2	2%
Hispanic	2	2%
Other	6	7%
No Response	4	5%
Total	84	100%

Age		
Under 26	6	7%
26-35	15	18%
36-45	34	41%
Over 45	29	35%
No response	0	0%
Total	84	100%

Gender		
Male	66	79%
Female	16	19%
No Response	2	2%
Total	84	100%

Current Position		
Security	74	88%
Admin/Programming	2	2%
Other	7	8%
No Response	1	1%
Total	84	100%

Time in Corrections (in years)		
Under 2	2	2%
2-5	19	23%
6-10	9	11%
11-20	36	43%
20+	13	16%
No Response	5	6%
Total	84	100%

Corrections Work History		
Have only worked here	55	66%
Have worked in other prison(s)	24	29%
No Response	5	6%
Total	84	100%

Responses to Staff Survey Questions:

Q1: Overall, this facility runs well		
Strongly Agree	6	7%
Agree	35	42%
Neutral	26	31%
Disagree	12	14%
Strongly Disagree	5	6%
No Response	0	0%
Total	84	100%

Q2: This facility is better now than last year		
Strongly Agree	5	6%
Agree	11	13%
Neutral	15	18%
Disagree	34	41%
Strongly Disagree	18	21%
No Response	1	1%
Total	84	100%

Q3: I have been given the tools and training needed to effectively do my job		
Strongly Agree	6	7%
Agree	41	49%
Neutral	18	21%
Disagree	13	16%
Strongly Disagree	4	5%
No Response	2	2%
Total	84	100%

Q4: Staff treat inmates with respect		
Strongly Agree	15	18%
Agree	56	67%
Neutral	11	13%
Disagree	2	2%
Strongly Disagree	0	0%
No Response	0	0%
Total	84	100%

Q5: Posted schedules for inmates are accurate		
Strongly Agree	14	17%
Agree	41	49%
Neutral	18	21%
Disagree	8	10%
Strongly Disagree	3	4%
No Response	0	0%
Total	84	100%

Q6: Disciplinary process for staff is fair and effective		
Strongly Agree	5	6%
Agree	11	13%
Neutral	26	31%
Disagree	19	23%
Strongly Disagree	23	27%
No Response	0	0%
Total	84	100%

Q7: Most inmates treat staff with respect		
Strongly Agree	6	7%
Agree	36	43%
Neutral	18	21%
Disagree	21	25%
Strongly Disagree	3	4%
No Response	0	0%
Total	84	100%

Q8: Medical services are available to inmates		
Strongly Agree	38	45%
Agree	38	45%
Neutral	5	6%
Disagree	2	2%
Strongly Disagree	1	1%
No Response	0	0%
Total	84	100%

Q9: Mental health services are available to inmates		
Strongly Agree	50	60%
Agree	29	35%
Neutral	4	5%
Disagree	0	0%
Strongly Disagree	0	0%
No Response	1	1%
Total	84	100%

Q10: Disciplinary policies are effective at preventing inmate misconduct		
Strongly Agree	0	0%
Agree	6	7%
Neutral	6	7%
Disagree	34	41%
Strongly Disagree	38	45%
No Response	0	0%
Total	84	100%

Q11: Inmates are safe here		
Strongly Agree	13	16%
Agree	52	62%
Neutral	10	12%
Disagree	7	8%
Strongly Disagree	1	1%
No Response	1	1%
Total	84	100%

Q12: Staff are safe here		
Strongly Agree	3	4%
Agree	12	14%
Neutral	16	19%
Disagree	40	48%
Strongly Disagree	12	14%
No Response	1	1%
Total	84	100%

Q13: Supervisors respect my opinions		
Strongly Agree	4	5%
Agree	26	31%
Neutral	14	17%
Disagree	25	30%
Strongly Disagree	13	16%
No Response	2	2%
Total	84	100%

Q14: There is frequent gang activity here		
Strongly Agree	38	45%
Agree	31	37%
Neutral	9	11%
Disagree	2	2%
Strongly Disagree	2	2%
No Response	2	2%
Total	84	100%

Q15: Units are clean		
Strongly Agree	10	12%
Agree	54	64%
Neutral	15	18%
Disagree	4	5%
Strongly Disagree	0	0%
No Response	1	1%
Total	84	100%

Q16: Contraband from outside often gets in		
Strongly Agree	2	2%
Agree	25	30%
Neutral	26	31%
Disagree	21	25%
Strongly Disagree	9	11%
No Response	1	1%
Total	84	100%

Q17: Facility is in a good state of repair		
Strongly Agree	3	4%
Agree	22	26%
Neutral	31	37%
Disagree	22	26%
Strongly Disagree	5	6%
No Response	1	1%
Total	84	100%

Q18: Facility is sanitary		
Strongly Agree	4	5%
Agree	49	58%
Neutral	21	25%
Disagree	8	10%
Strongly Disagree	1	1%
No Response	1	1%
Total	84	100%

Q19: Temperature is comfortable		
Strongly Agree	4	5%
Agree	28	33%
Neutral	26	31%
Disagree	14	17%
Strongly Disagree	11	13%
No Response	1	1%
Total	84	100%

Q20: Adequate clothing and hygiene items are provided to inmates		
Strongly Agree	20	24%
Agree	37	44%
Neutral	10	12%
Disagree	12	14%
Strongly Disagree	4	5%
No Response	1	1%
Total	84	100%

Q21: Ventilation is adequate		
Strongly Agree	9	11%
Agree	45	54%
Neutral	13	16%
Disagree	11	13%
Strongly Disagree	4	5%
No Response	2	2%
Total	84	100%

Q22: I am required to work excessive OT		
Strongly Agree	5	6%
Agree	2	2%
Neutral	29	35%
Disagree	29	35%
Strongly Disagree	18	21%
No Response	1	1%
Total	84	100%

Q23: I feel satisfied and appreciated		
Strongly Agree	3	4%
Agree	11	13%
Neutral	11	13%
Disagree	31	37%
Strongly Disagree	27	32%
No Response	1	1%
Total	84	100%

Q24: There is enough rehabilitative programming for inmates		
Strongly Agree	26	31%
Agree	28	33%
Neutral	17	20%
Disagree	10	12%
Strongly Disagree	2	2%
No Response	1	1%
Total	84	100%

Q25: My coworkers are professional		
Strongly Agree	23	27%
Agree	40	48%
Neutral	14	17%
Disagree	4	5%
Strongly Disagree	2	2%
No Response	1	1%
Total	84	100%

Q26: I have confidence in IDOC (Springfield) administrators		
Strongly Agree	1	1%
Agree	4	5%
Neutral	4	5%
Disagree	29	35%
Strongly Disagree	45	54%
No Response	1	1%
Total	84	100%

Q27: I have confidence in facility level administrators		
Strongly Agree	7	8%
Agree	19	23%
Neutral	11	13%
Disagree	21	25%
Strongly Disagree	24	29%
No Response	2	2%
Total	84	100%

*Not all percentages reported for individual survey items add up to 100% due to percentages being rounded to whole number.