



John Howard Association of Illinois

2015 recipient of MacArthur Award for Creative and Effective Institutions

70 East Lake Street, Suite 410, Chicago, IL 60601

312-291-9183, www.thejha.org

Menard Correctional Center: Staff Survey Results from JHA's Monitoring Visit Conducted October 19th 2016.

Menard Correctional Center is a maximum security prison that housed approximately 3,250 adult male inmates on the date of our visit. JHA collected 85 surveys from Menard's staff during our monitoring visit of this prison. Staff responses to survey questions are reported below.

Race		
Black	4	5%
Hispanic	1	1%
White	74	87%
Other	5	6%
No response	1	1%
Total	85	100%

Age		
Under 21	0	0%
21-25	8	9%
26-35	28	33%
36-45	29	34%
46-55	19	22%
Over 55	1	1%
No response	0	0%
Total	85	100%

Time in Corrections (in years)		
Under 2	11	13%
2-5	16	19%
6-10	19	22%
11-20	26	31%
20+	12	14%
No Response	1	1%
Total	85	100%

Q1: Overall this facility runs well		
Strongly Agree	16	19%
Agree	56	66%
Disagree	11	13%
Strongly Disagree	1	1%
Not-Applicable	0	0%
No Response	1	1%
Total	85	100%

Q2: This facility is better now than last year		
Strongly Agree	8	9%
Agree	31	37%
Disagree	23	27%
Strongly Disagree	17	20%
Not-Applicable	6	7%
No Response	0	0%
Total	85	100%

Q3: I have been given the training and tools needed to effectively do my job		
Strongly Agree	13	15%
Agree	63	74%
Disagree	6	7%
Strongly Disagree	1	1%
Not-Applicable	0	0%
No Response	2	1%
Total	85	100%



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Q4: Staff treat inmates with respect		
Strongly Agree	27	32%
Agree	56	66%
Disagree	0	0%
Strongly Disagree	0	0%
Not-Applicable	0	0%
No Response	2	2%
Total	85	100%

Q5: Posted schedules for inmates are accurate		
Strongly Agree	17	20%
Agree	60	71%
Disagree	6	7%
Strongly Disagree	0	0%
Not-Applicable	1	1%
No Response	1	1%
Total	85	100%

Q6: Staff follow rules		
Strongly Agree	39	46%
Agree	42	49%
Disagree	3	4%
Strongly Disagree	0	0%
Not-Applicable	1	1%
No Response	0	0%
Total	85	100%

Q7: Medical services are available to inmates		
Strongly Agree	40	47%
Agree	41	48%
Disagree	2	2%
Strongly Disagree	0	0%
Not-Applicable	1	1%
No Response	1	1%
Total	85	100%

Q8: Mental health services are available to inmates		
Strongly Agree	51	60%
Agree	34	40%
Disagree	0	0%
Strongly Disagree	0	0%
Not-Applicable	0	0%
No Response	0	0%
Total	85	100%

Q9: Disciplinary policies are effective at preventing inmate misconduct		
Strongly Agree	2	2%
Agree	25	29%
Disagree	25	29%
Strongly Disagree	32	38%
Not-Applicable	1	1%
No Response	0	0%
Total	85	100%

Q10: The disciplinary process for staff is fair		
Strongly Agree	7	8%
Agree	58	68%
Disagree	9	11%
Strongly Disagree	7	8%
Not-Applicable	3	4%
No Response	1	1%
Total	85	100%

Q11: Inmates are safe here		
Strongly Agree	29	34%
Agree	51	60%
Disagree	5	6%
Strongly Disagree	0	0%
Not-Applicable	0	0%
No Response	0	0%
Total	85	100%



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Q12: Staff are safe here		
Strongly Agree	8	9%
Agree	45	53%
Disagree	23	27%
Strongly Disagree	8	9%
Not-Applicable	0	0%
No Response	1	1%
Total	85	100%

Q13: Supervisors respect my opinions		
Strongly Agree	17	20%
Agree	43	51%
Disagree	19	22%
Strongly Disagree	5	6%
Not-Applicable	1	1%
No Response	0	0%
Total	85	100%

Q14: Inmates have adequate access to rehabilitative programming		
Strongly Agree	19	22%
Agree	59	69%
Disagree	7	8%
Strongly Disagree	0	0%
Not-Applicable	0	0%
No Response	0	0%
Total	85	100%

Q15: Contraband from outside the facility often gets inside		
Strongly Agree	4	5%
Agree	16	19%
Disagree	48	57%
Strongly Disagree	16	19%
Not-Applicable	0	0%
No Response	1	1%
Total	85	100%

Q16: There is frequent gang activity here		
Strongly Agree	22	26%
Agree	45	53%
Disagree	15	18%
Strongly Disagree	2	2%
Not-Applicable	1	1%
No Response	0	0%
Total	85	100%

Q17: Cells are clean		
Strongly Agree	14	17%
Agree	61	72%
Disagree	8	9%
Strongly Disagree	1	1%
Not-Applicable	1	1%
No Response	0	0%
Total	85	100%

Q18: Housing units are clean		
Strongly Agree	17	20%
Agree	61	72%
Disagree	5	6%
Strongly Disagree	1	1%
Not-Applicable	1	1%
No Response	0	0%
Total	85	100%

Q19: Temperature is comfortable		
Strongly Agree	12	14%
Agree	46	54%
Disagree	19	22%
Strongly Disagree	8	9%
Not-Applicable	0	0%
No Response	0	0%
Total	85	100%



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Q20: Ventilation is adequate		
Strongly Agree	11	13%
Agree	57	67%
Disagree	13	15%
Strongly Disagree	4	5%
Not-Applicable	0	0%
No Response	0	0%
Total	85	100%

Q21: When something is broken it is fixed in a timely manner		
Strongly Agree	10	12%
Agree	47	55%
Disagree	24	28%
Strongly Disagree	4	5%
Not-Applicable	0	0%
No Response	0	0%
Total	85	100%

Q22: Inmates have access to clean and temperature appropriate clothing		
Strongly Agree	17	20%
Agree	4	75%
Disagree	3	4%
Strongly Disagree	1	1%
Not-Applicable	0	0%
No Response	0	0%
Total	85	100%

Q23: Inmates have adequate access to showers		
Strongly Agree	31	37%
Agree	54	64%
Disagree	0	0%
Strongly Disagree	0	0%
Not-Applicable	0	0%
No Response	0	0%
Total	85	100%

Q24: Inmates have access to state provided hygiene products		
Strongly Agree	23	27%
Agree	60	71%
Disagree	1	1%
Strongly Disagree	0	0%
Not-Applicable	1	1%
No Response	0	0%
Total	85	100%

Q25: Inmates have adequate recreation opportunities		
Strongly Agree	45	53%
Agree	40	47%
Disagree	0	0%
Strongly Disagree	0	0%
Not-Applicable	0	0%
No Response	0	0%
Total	85	100%

Q26: Inmates have adequate access to phones		
Strongly Agree	45	53%
Agree	38	45%
Disagree	1	1%
Strongly Disagree	0	0%
Not-Applicable	0	0%
No Response	1	1%
Total	85	100%

Q27: I am required to work excessive overtime		
Strongly Agree	8	9%
Agree	20	24%
Disagree	51	60%
Strongly Disagree	2	2%
Not-Applicable	2	2%
No Response	2	2%
Total	85	100%



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Q28: I feel satisfied and appreciated in my job		
Strongly Agree	9	11%
Agree	34	40%
Disagree	29	34%
Strongly Disagree	10	12%
Not-Applicable	2	2%
No Response	1	1%
Total	85	100%

Q29: I trust my coworkers		
Strongly Agree	26	31%
Agree	50	59%
Disagree	4	5%
Strongly Disagree	4	5%
Not-Applicable	0	0%
No Response	1	1%
Total	85	100%

Q30: My coworkers are professional		
Strongly Agree	26	31%
Agree	51	60%
Disagree	5	6%
Strongly Disagree	2	2%
Not-Applicable	0	0%
No Response	1	1%
Total	85	100%

Q31: My supervisor is professional		
Strongly Agree	31	37%
Agree	44	52%
Disagree	4	5%
Strongly Disagree	5	6%
Not-Applicable	0	0%
No Response	1	1%
Total	85	100%

Q32: Feedback on my job performance is timely and fair		
Strongly Agree	19	22%
Agree	53	62%
Disagree	11	13%
Strongly Disagree	2	2%
Not-Applicable	0	0%
No Response	0	0%
Total	85	100%

Q33: I have confidence in IDOC (Springfield) administrators		
Strongly Agree	3	4%
Agree	22	26%
Disagree	29	34%
Strongly Disagree	31	37%
Not-Applicable	0	0%
No Response	0	0%
Total	85	100%

Q34: I have confidence in facility level administrators		
Strongly Agree	16	19%
Agree	42	49%
Disagree	15	18%
Strongly Disagree	10	12%
Not-Applicable	1	1%
No Response	1	1%
Total	85	100%