



# John Howard Association of Illinois

2015 recipient of MacArthur Award for Creative and Effective Institutions

70 East Lake Street, Suite 410, Chicago, IL 60601

312-291-9183, www.thejha.org

## Pinckneyville Correctional Center: Staff Survey Results from JHA's Monitoring Visit Conducted October 11<sup>th</sup> 2017

Pinckneyville is a medium-security prison that houses adult male inmates. JHA collected 54 surveys from Pinckneyville's staff (1<sup>st</sup> Shift) during our monitoring visit of this prison. Staff responses to survey questions are reported below.

### Responses to Staff Demographic Questions:

<b>Race</b>		
White	45	83%
Black	3	6%
Hispanic	0	0%
Other	3	6%
No Response	3	6%
Total	54	100%

<b>Age</b>		
Under 26	2	4%
26-35	3	6%
36-45	18	33%
Over 45	30	56%
No response	1	2%
Total	54	100%

<b>Gender</b>		
Male	22	41%
Female	28	52%
No Response	4	7%
Total	54	100%

<b>Current Position</b>		
Security	24	44%
Admin/Programming	16	30%
Other	12	22%
No Response	2	4%
Total	54	100%

<b>Time in Corrections (in years)</b>		
Under 2	6	11%
2-5	5	9%
6-10	3	6%
11-20	25	46%
20+	13	24%
No Response	2	4%
Total	54	100%

<b>Corrections Work History</b>		
Have only worked here	20	37%
Have worked in other prison(s)	32	59%
No Response	2	4%
Total	54	100%

## Responses to Staff Survey Questions:

<b>Q1: Overall, this facility runs well</b>		
Strongly Agree	14	26%
Agree	30	56%
Neutral	4	7%
Disagree	3	6%
Strongly Disagree	2	4%
No Response	1	2%
Total	54	100%

<b>Q2: This facility is better now than last year</b>		
Strongly Agree	7	13%
Agree	15	28%
Neutral	14	26%
Disagree	10	19%
Strongly Disagree	3	6%
No Response	5	9%
Total	54	100%

<b>Q3: I have been given the tools and training needed to effectively do my job</b>		
Strongly Agree	14	26%
Agree	20	37%
Neutral	10	19%
Disagree	8	15%
Strongly Disagree	1	2%
No Response	1	2%
Total	54	100%

<b>Q4: Staff treat inmates with respect</b>		
Strongly Agree	12	22%
Agree	33	61%
Neutral	5	9%
Disagree	2	4%
Strongly Disagree	0	0%
No Response	2	4%
Total	54	100%

<b>Q5: Posted schedules for inmates are accurate</b>		
Strongly Agree	13	24%
Agree	26	48%
Neutral	9	17%
Disagree	1	2%
Strongly Disagree	1	2%
No Response	4	7%
Total	54	100%

<b>Q6: Disciplinary process for staff is fair and effective</b>		
Strongly Agree	6	11%
Agree	20	37%
Neutral	16	30%
Disagree	4	7%
Strongly Disagree	6	11%
No Response	2	4%
Total	54	100%

<b>Q7: Most inmates treat staff with respect</b>		
Strongly Agree	2	4%
Agree	23	43%
Neutral	15	28%
Disagree	8	15%
Strongly Disagree	3	6%
No Response	3	6%
Total	54	100%

<b>Q8: Medical services are available to inmates</b>		
Strongly Agree	22	41%
Agree	25	46%
Neutral	4	7%
Disagree	2	4%
Strongly Disagree	0	0%
No Response	1	2%
Total	54	100%

<b>Q9: Mental health services are available to inmates</b>		
Strongly Agree	28	52%
Agree	21	39%
Neutral	2	4%
Disagree	1	2%
Strongly Disagree	0	0%
No Response	2	4%
Total	54	100%

<b>Q10: Disciplinary policies are effective at preventing inmate misconduct</b>		
Strongly Agree	3	6%
Agree	14	26%
Neutral	11	20%
Disagree	9	17%
Strongly Disagree	14	26%
No Response	3	6%
Total	54	100%

<b>Q11: Inmates are safe here</b>		
Strongly Agree	14	26%
Agree	29	54%
Neutral	9	17%
Disagree	1	2%
Strongly Disagree	0	0%
No Response	1	2%
Total	54	100%

<b>Q12: Staff are safe here</b>		
Strongly Agree	5	9%
Agree	21	39%
Neutral	16	30%
Disagree	7	13%
Strongly Disagree	2	4%
No Response	3	6%
Total	54	100%

<b>Q13: Supervisors respect my opinions</b>		
Strongly Agree	11	20%
Agree	23	43%
Neutral	11	20%
Disagree	7	13%
Strongly Disagree	1	2%
No Response	1	2%
Total	54	100%

<b>Q14: There is frequent gang activity here</b>		
Strongly Agree	8	15%
Agree	14	26%
Neutral	22	41%
Disagree	5	9%
Strongly Disagree	1	2%
No Response	4	7%
Total	54	100%

<b>Q15: Units are clean</b>		
Strongly Agree	5	9%
Agree	34	63%
Neutral	10	19%
Disagree	1	2%
Strongly Disagree	0	0%
No Response	4	7%
Total	54	100%

<b>Q16: Contraband from outside often gets in</b>		
Strongly Agree	2	4%
Agree	1	2%
Neutral	12	22%
Disagree	26	48%
Strongly Disagree	11	20%
No Response	2	4%
Total	54	100%

<b>Q17: Facility is in a good state of repair</b>		
Strongly Agree	2	4%
Agree	31	57%
Neutral	13	24%
Disagree	5	9%
Strongly Disagree	2	4%
No Response	1	2%
Total	54	100%

<b>Q18: Facility is sanitary</b>		
Strongly Agree	4	7%
Agree	37	69%
Neutral	11	20%
Disagree	1	2%
Strongly Disagree	0	0%
No Response	1	2%
Total	54	100%

<b>Q19: Temperature is comfortable</b>		
Strongly Agree	2	4%
Agree	26	48%
Neutral	14	26%
Disagree	8	15%
Strongly Disagree	3	6%
No Response	1	2%
Total	54	100%

<b>Q20: Adequate clothing and hygiene items are provided to inmates</b>		
Strongly Agree	6	11%
Agree	25	46%
Neutral	11	20%
Disagree	7	13%
Strongly Disagree	2	4%
No Response	3	6%
Total	54	100%

<b>Q21: Ventilation is adequate</b>		
Strongly Agree	4	7%
Agree	30	56%
Neutral	14	26%
Disagree	5	9%
Strongly Disagree	1	2%
No Response	0	0%
Total	54	100%

<b>Q22: I am required to work excessive OT</b>		
Strongly Agree	0	0%
Agree	0	0%
Neutral	7	13%
Disagree	25	46%
Strongly Disagree	22	41%
No Response	0	0%
Total	54	100%

<b>Q23: I feel satisfied and appreciated</b>		
Strongly Agree	4	7%
Agree	19	35%
Neutral	15	28%
Disagree	11	20%
Strongly Disagree	5	9%
No Response	0	0%
Total	54	100%

<b>Q24: There is enough rehabilitative programming for inmates</b>		
Strongly Agree	13	24%
Agree	21	39%
Neutral	12	22%
Disagree	3	6%
Strongly Disagree	2	4%
No Response	3	6%
Total	54	100%

<b>Q25: My coworkers are professional</b>		
Strongly Agree	15	28%
Agree	30	56%
Neutral	6	11%
Disagree	3	6%
Strongly Disagree	0	0%
No Response	0	0%
Total	54	100%

<b>Q26: I have confidence in IDOC (Springfield) administrators</b>		
Strongly Agree	4	7%
Agree	10	19%
Neutral	14	26%
Disagree	11	20%
Strongly Disagree	13	24%
No Response	2	4%
Total	54	100%

<b>Q27: I have confidence in facility level administrators</b>		
Strongly Agree	9	17%
Agree	29	54%
Neutral	10	19%
Disagree	2	4%
Strongly Disagree	4	7%
No Response	0	0%
Total	54	100%

\*Not all percentages reported for individual survey items add up to 100% due to percentages being rounded to whole number.