



# John Howard Association of Illinois

**2015 recipient of MacArthur Award for Creative and Effective Institutions**

70 East Lake Street, Suite 410, Chicago, IL 60601

312-291-9183, [www.thejha.org](http://www.thejha.org)

## Juvenile Justice Facility Monitor and Policy Analyst

### Description

Dynamic, experienced individual needed for this position with one of Chicago's most distinguished nonprofits addressing criminal justice reform. **John Howard Association of Illinois (JHA)** is a 116-year-old nonprofit that independently monitors correctional facilities, policies and practices, advancing needed reform to achieve a fair, humane and effective criminal justice system. Winner of the *2015 MacArthur Award for Creative and Effective Institutions*, JHA is Illinois' only independent prison monitor and is one of the most frequently [quoted sources](#) for reliable, independent information and commentary about Illinois' adult and juvenile prison system

Monitoring inside of Illinois' prisons is one of JHA's core projects; staff lead inspection visits, collect data and observe all units in the prison in order to evaluate the conditions, programming, implementation of policy and treatment. We use the information from the facility inspection, surveys, interviews of inmates and staff, and data analysis to draft and publish widely disseminated reports on each facility and on larger systemic issues identified through our monitoring visits. Staff monitor all adult and juvenile state prisons in Illinois, and make recommendations for improvement of conditions, programs and policy.

JHA staff also draft and publish policy papers, statements and special reports which are research based publications on myriad correctional issues. Topics range from systemic evaluation and comparisons, to specific issue areas including mental health and substance abuse treatment, or medical conditions in prison. JHA also develops opportunities to educate the legislature, state agency leaders, judges, the media and the public on correctional matters.

### Qualifications:

#### *Research and Writing*

- Advanced degree required.
- Strong writing skills which demonstrate ability to critically evaluate data and articulately convey observational information
- Excellent research skills and ability to include relevant research in written materials.

- Demonstrated analytical thinking, including data analysis, and critical thinking skills, reflected in written work and oral presentations.

#### *Monitoring/Background in Corrections*

- Experience and knowledge of corrections -consideration of both academic and professional background/experience will be given, combination preferred.
- Ability to comfortably and productively work inside prisons of every security level.
- Knowledge and understanding of penal policies and practices at local, state and national levels.

#### *Communication and interpersonal skills*

- Proven ability to relationship build and work collaboratively with colleagues
- Strong communication skills, including ability to effectively and respectfully dialogue with all people inside correctional facilities, including inmates, staff and administrators, as well as outside stakeholders.
- Motivated self starter with the ability to simultaneously manage multiple assignments.
- Excellent interpersonal, written and verbal communication skills including exceptional attention to detail and accuracy.
- Results oriented.

#### *Compensation and Benefits:*

- Full-time position
- Compensation based upon experience
- Paid vacation, sick and holiday leave
- Benefits available

**To Apply – please send resume, cover letter, writing sample (not to exceed 5 pages), and 2 references electronically to Dan Hoffman, [dhoffman@thejha.org](mailto:dhoffman@thejha.org).**

*JHA is an equal opportunity employer. We welcome applications from all candidates regardless of race, ethnicity, gender, gender identity, national origin, religion, sexual orientation, veteran status, disability status, or age.*